



**GENERAL**

Have you ever been disciplined for absenteeism or tardiness by any previous employer?  YES  NO

IF YES, PROVIDE DETAILS \_\_\_\_\_

\_\_\_\_\_

Have you ever been discharged or asked to resign by any previous employer?  YES  NO

IF YES, EXPLAIN \_\_\_\_\_

\_\_\_\_\_

HAVE YOU EVER WORKED FOR BURGER KING?  YES  NO

IF YES, WHERE AND WHEN \_\_\_\_\_

\_\_\_\_\_

Have you ever been convicted of a felony or misdemeanor?  YES  NO

(A conviction will not necessarily bar you from employment.)

IF YES, PROVIDE DETAILS \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**WESFAM RESTAURANTS, INC.**

In completing this application, I understand that it is very important that I be completely truthful. I realize that Wesfam is relying on my truthfulness. I agree that if it should be discovered that the information I am providing is inaccurate, misleading, or incomplete in any respect, I will be disqualified from employment or, if I have already been hired, my employment will be terminated immediately.

I understand and agree that if I should become employed by Wesfam, I will have the right to terminate my employment at any time for any reason, or for no reason. I further agree that Wesfam shall have the same right to terminate my employment. My employment at-will status cannot be modified unless such modification is set forth in writing in a document signed by both me and the Wesfam franchisee. Employee handbooks, manuals, personnel policies and procedures at Wesfam are not employment contracts and do not modify my status as an at-will employee.

I have read and understand the foregoing. I am seeking employment at Wesfam under the terms set forth herein. **I certify and declare that all of the information I have provided is true and correct.**

Signature of Applicant \_\_\_\_\_

Date \_\_\_\_\_